Army DCIPS Roadmap

Your Journey to Pay for Performance

Focusing on the mission and supporting our soldiers

Getting Started 20 July – 19 Aug. 2009	Getting Prepared 20 August. – 31 Jan. 2010	Getting Focused 1 Feb. – 31 May 2010	Staying Focused 1 June – 30 Sept. 2010
Activities • Ensure accuracy of rating hierarchy in PAA Tool • Develop SMART performance objectives and IDP • Review Pay band conversion status found in MyBiz • Attend DCIPS training	**Activities** • Track accomplishments throughout the performance cycle • Revisit SMART objectives and update if assignment has changed • Participate in mid-point reviews • Attend DCIPS training	**Activities** • Track accomplishments throughout the performance cycle • Confirm receipt of annual Government-wide Pay Increase (GPI) • Conduct first mock pay pool • Attend DCIPS training	**Activities** • Review of mock pay pool performance data by Pay Pool Performance Review Authority (PRA) •Participate in year end performance review •Establish objectives for new rating cycle • Attend DCIPS training

For more information, visit:
http://www.dami.army.pentagon.mil/site/dcips/